



Actel Corporation, 2006

Environmental Policy

Consistently meet or exceed legal requirements, with continual improvement of environmental performance to meet Actel environmental objectives in preventing pollution and protecting the environment.

Objectives:

Compliance

- Manage operations and services to meet or exceed relevant laws and regulations.
- Deliver effective awareness training to employees.
- Implement procedures for pollution prevention in each facility and verify the policies of suppliers.
- Ensure resource availability to maintain and improve the environmental management system (EMS), including specialized skills and technology.

Continual Improvement

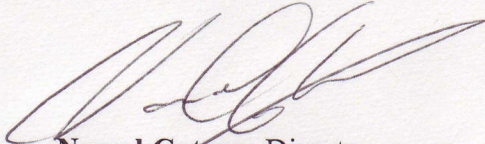
- Collect and consider input on customer requirements based on applicable laws and regulations.
- Consider environmental factors in design, development, and sourcing of new products and services.
- Work to reduce or eliminate the use of hazardous substances in our products and operations, such as lead, halogenated compounds, and ozone depleting compounds.
- Pay attention to environmental concerns in the selection of suppliers, subcontractors, and business partners.

Prevent Pollution and Protect the Environment

- Minimize the use of hazardous materials by actively monitoring operations and suppliers.
- Promote the cost-effective use of natural resources including conservation, reuse and recycling.
- Audit and monitor suppliers, subcontractors, and business partners to ensure that environmental objectives are set and met.

Actel offers lead-free and halogen-free products. In addition, prohibitive substances listed in document 5-17-00035 posted on Actel's website (www.actel.com) are not used in Actel devices. This protects the environment and meets the needs of our environmentally concerned customers and our community.

Actel has demonstrated our motivation to maintain a safe, healthy environment for its personnel and the community through our Environmental Management System.



Nawal Cotran, Director

Quality Assurance and Business Process Development